

THE SPARK PLUG

Virginia Automotive Association's Twice Monthly Member Update



Prohibition on Certain Uses of Employee's Social Security Number

The Virginia Employee ID Law prohibits all Virginia employers from using an employee's social security number "or any derivative thereof" as the employee's identification number.

Employers also are prohibited from including the employee's social security number or a derivative thereof on any employee identification card, badge, access card, or other similar card or badge issued to the employee.

If employers have any questions or concerns, we recommend they contact us to ensure compliance. For assistance, contact us at 423-764-4127 or by email at sesco@sescomgt.com

Contact Us:

 WWW.VAAUTO.ORG

 P.O. Box 29069
Henrico, Va 23243

 (804) 739-1400

 VirginiaAutomotiveAssociation@gmail.com